

**EQUAL
OPPORTUNITY
CELL**

SOP FOR EQUAL OPPORTUNITY COMMITTEE



Mahatma Gandhi Vidyamandir's
Karmaveer Bhausaheb Hiray Dental College & Hospital,
Panchavati, Nashik-422 003.

15/11/2021

SOP FOR EQUAL OPPORTUNITY COMMITTEE

Introduction

The Equal Opportunity Cell will be founded to continuously address concerns about employees and students who are members of Schedule Caste/Schedule Tribe, Other Backward Castes, minorities, and Persons with Disabilities (PWDs). It is with great enthusiasm and purpose that we convene to establish this Committee, a dedicated body tasked with championing diversity and fostering an environment where every individual has the opportunity to excel. The establishment of the Equal Opportunity Committee signifies our unwavering commitment to upholding the principles of fairness, transparency, and justice in all aspects of academic and professional life. In acknowledging the rich tapestry of backgrounds, experiences, and perspectives that define our community, we recognize the imperative to ensure that each member is afforded equitable access to resources, support, and opportunities for growth. We can build a dental college campus that not only reflects the values of equality and justice but also serves as a beacon of inspiration for others. Let us pave the way for a future where every member of our committee is empowered to thrive and succeed.

Aim

Within the organization, the Equal Opportunity Cell will be a cornerstone of social justice. Its primary goal will be to enable and support every student to fully engage in the intellectual, social, cultural, and academic life of the college on an equal footing.

Objectives

1. To lead the charge in promoting awareness of the idea of equal opportunity for everyone, regardless of gender, ability, caste, socioeconomic status, religion, or language.
2. To supervise the efficient execution of policies and initiatives for marginalized communities, to offer advice and counsel on issues related to education, finances, social issues, and other areas, and to promote diversity on campus.

3. Serve as a means of providing opportunities and a place where individuals with cognitive impairments can feel like they belong

Through equitable opportunity, the creation and sharing of knowledge, and active, inclusive growth for all of its sections, the college is committed to cultivating diversity.

The Equal Opportunity Cell periodically organizes seminars, workshops, guest lectures, activities, and awareness campaigns on topics of current significance and importance in order to accomplish all of these goals.

Committee Members List:

Sr. No	Name of the Staff	Designation
1	Dr Meenal Gulve	Chairperson
2	Dr. Swapna Mahale	Secretary
3	Dr. Ashish Meshram	Members
4	Dr. Anuradha Jagtap	Members
5	Smt. Manjusha Ambekar	Members


PRINCIPAL

2022-2023



Mahatma Gandhi Vidyamandir's
Karmaveer Bhausaheb Hiray Dental College & Hospital,
Panchavati, Nashik-422 003.

MGV / OUTWARD NO. ~~EC-1~~/2022-23

DATE :- 13 /2022

COMMITTEE MEMBERS LIST
Equal Opportunity Committee -- 2022-23

Sr. No	Name of the Staff	Designation
1	Dr Meenal Gulve	Chairperson
2	Dr. Swapna Mahale	Secretary
3	Dr. Ashish Meshram	Members
4	Dr. Anuradha Jagtap	Members
5	Smt. Manjusha Ambekar	Members


SECRETARY


PRINCIPAL



Mahatma Gandhi Vidyamandir's
Karmaveer Bhausaheb Hiray Dental College & Hospital
Panchavati, Nashik-422003

OUTWARD NO. MGVDCOH/EBC/13/22

Date- 8/08/2022

CIRCULARS FOR EQUAL OPPORTUNITY COMMITTEE MEETING

This is to inform all the members of the equal opportunity committee that the meeting will be held on

Venue: Principal Office

Date: 12/8/2022

Time: 9.30 am

The agenda for the meeting is as follows

1. To create an inclusive culture for all religions amongst Students and staff.
2. To ensure equal access to all opportunities for all students and staff.

All the members are requested to be present for the same.


Secretary


Chairperson



Mahatma Gandhi Vidyamandir's
Karmaveer Bhausaheb Hiray Dental College & Hospital,
Panchavati, Nashik-422003

Equal Opportunity Committee Meeting Minutes

Date	12/8/2022
Time	9:30 am
Venue	Principal Office
Agenda	1. To create an inclusive culture for all religions amongst Students and staff. 2. To ensure equal access to all opportunities for all students and staff.
Points Discussed	1. Dr. Pradeep sir emphasized on creating an inclusive culture for all religions amongst Students and staff 2. Smt. Manjusha Ambekar explained about access to all opportunities for all students and staff. 3. Dr. Mahale checked if theres any issues in campus

List of Attendees

Name	Committee Designation	College Designation
Dr Meenal Gulve	Chairperson	Principal
Dr. Swapna Mahale	Secretary	Professor, Dept Of Periodontics
Dr. Ashish Meshram	Members	Reader, Dept Of Prsthodontics
Dr. Anuradha Jagtap	Members	Lecturer, Dept Of Pedodontics
Smt. Manjusha Ambekar	Members	Office Staff

S. Mahale
Secretary

M. Gulve
Principal



Mahatma Gandhi Vidyamandir's
Karmaveer Bhausaheb Hiray Dental College & Hospital
Panchavati, Nashik-422003

OUTWARD NO. MGVDCM/E.OC/3/22

Date-12/12/2022

CIRCULARS FOR EQUAL OPPORTUNITY COMMITTEE MEETING

This is to inform all the members of the equal opportunity committee that the meeting will be held on

Venue: Principal Office

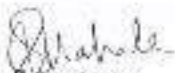
Date: 16/12/2022

Time: 9.30 am

The agenda for the meeting is as follows

1. To monitor the efficient evaluation of policy and programs for students and staff.
2. To ensure the implementation of equal opportunities for all.

All the members are requested to be kindly present.


Secretary


Chairperson



Mahatma Gandhi Vidyamandir's
Karmaveer Bhausaheb Hiray Dental College & Hospital,
Panchavati, Nashik-422003

Equal Opportunity Committee Meeting Minutes

Date	16/12/2022
Time	9:30 am
Venue	Principal Office
Agenda	1. To monitor the efficient evaluation of policy and programs for students and staff. 2. To ensure the implementation of equal opportunities for all.
Points Discussed	1. Dr. Ashish monitored the efficient evaluation of policy and programs for students and staff 2. Dr. Mahale ensured the implementation of equal opportunities for all. 3. Smt. Manjusha Ambekar explained about access to all opportunities for all students and staff

List of Attendees		
Name	Committee Designation	College Designation
Dr Meenal Gulve	Chairperson	Principal
Dr. Swapna Mahale	Secretary	Professor, Dept Of Periodontics
Dr. Ashish Meshram	Members	Reader, Dept Of Prosthodontics
Dr. Anuradha Jagtap	Members	Lecturer, Dept Of Pedodontics
Smt. Manjusha Ambekar	Members	Office Staff

Dr. Mahale
Secretary

M. Gulve
Principal



Mahatma Gandhi Vidyamandir's
Karmaveer Bhausaheb Hiray Dental College & Hospital
Panchavati, Nashik-422003

OUTWARD NO. MGVDCH/EOC/2/23

Date: 11/04/2023

CIRCULARS FOR EQUAL OPPORTUNITY COMMITTEE MEETING

This is to inform all the members of equal opportunity committee that the meeting will be held on

Venue: Principal Office

Date: 15/04/2023

Time: 9.30 am

The agenda for the meeting is as follows

1. To disseminate information related to schemes, notifications, and office orders of the government related to welfare.
2. To create an atmosphere of equal opportunity through awareness discussions.

We request all the members to be present for the same.


Secretary


Chairperson



Mahatma Gandhi Vidyamandir's
Karmaveer Bhausaheb Hiray Dental College & Hospital,
Panchavati, Nashik-422003

Equal Opportunity Committee Meeting Minutes

Date	15/04/2023	
Time	9:30 am	
Venue	Principal Office	
Agenda	1. To disseminate information related to schemes, notifications, and office orders of the government related to welfare. 2. To create an atmosphere of equal opportunity through awareness discussions.	
Points Discussed	1. Dr. Anuradha disseminated information related to schemes, notifications, and office orders of the government related to welfare 2. Dr. Mahale looks forward to create an atmosphere of equal opportunity through awareness discussions. 3. Smt Manjusha cleared the doubt related to government notification, schemes and orders.	
List of Attendees		
Name	Committee Designation	College Designation
Dr Meenal Gulve	Chairperson	Principal
Dr. Swapna Mahale	Secretary	Professor, Dept Of Periodontics
Dr. Ashish Meshram	Members	Reader, Dept Of Prosthodontics
Dr. Anuradha Jagtap	Members	Lecturer, Dept Of Pedodontics
Smt. Manjusha Ambekar	Members	Office Staff

Manjusha Ambekar
Secretary

M Gulve
Principal

2021-2022



Mahatma Gandhi Vidyamandir's
Karmaveer Bhausaheb Hiray Dental College & Hospital,
Panchavati, Nashik-422 003.

MGV / OUTWARD NO. *EPCH/1* 2021-22

DATE :- 12/10/2021

COMMITTEE MEMBERS LIST
Equal Opportunity Committee – 2021-22

Sr. No	Name of the Staff	Designation
1	Dr Meenal Gulve	Chairperson
2	Dr. Swapna Mahale	Secretary
3	Dr. Ashish Meshram	Members
4	Dr. Anuradha Jagtap	Members
5	Smt. Manjusha Ambekar	Members

[Signature]
SECRETARY

[Signature]
PRINCIPAL



Mahatma Gandhi Vidyamandir's
Karmaveer Bhausaheb Hiray Dental College & Hospital
Panchavati, Nashik-422003

OUTWARD NO. NGUDCI/EOC/2/21.

Date- 1/11/2021

CIRCULARS FOR EQUAL OPPORTUNITY COMMITTEE MEETING

This is to inform all the members of the equal opportunity committee that the meeting will be held on

Date: 5/11/2021

Venue: Principal Office


Time: 9.30 am

The agenda for the meeting is as follows

1. Introducing the committee members and their roles to each person.
2. To address the students, Teaching, and Non-Teaching staff about the functions of the committee.

All the members are requested to be present for the same.


Secretary


Chairperson



Mahatma Gandhi Vidyamandir's
Karmaveer Bhausaheb Hiray Dental College & Hospital,
Panchavati, Nashik-422003

Equal Opportunity Committee Meeting Minutes

Date	5/11/2021
Time	9:30 am
Venue	Principal Office
Agenda	<ol style="list-style-type: none">1. Introducing the committee members and their roles to each person.2. To address the students, Teaching, and Non-Teaching staff about the functions of the committee.
Points Discussed	<ol style="list-style-type: none">1. Introduction and welcome of committee was done by Dr Pradeep G.L Sir2. Functions and role of each member of the committee was explained by Dr.Mahale3. Committee members were advised to explain the role of equal opportunity committee to students, non teaching and teaching staff

List of Attendees

Name	Committee Designation	College Designation
Dr Meenal Gulve	Chairperson	Principal
Dr. Swapna Mahale	Secretary	Professor, Dept of Periodontics
Dr. Ashish Meshram	Members	Reader, Dept of Prosthodontics
Dr. Anuradha Jagtap	Members	Lecturer, Dept of Periodontics
Smt. Manjusha Ambekar	Members	Office Staff


Secretary


Principal



Mahatma Gandhi Vidya Mandir's
Karmaveer Bhausaheb Hiray Dental College & Hospital
Panchavati, Nashik-422003

OUTWARD NO. PUGRODCH/E 004/2022

Date 7/03/2022

CIRCULARS FOR EQUAL OPPORTUNITY COMMITTEE MEETING

This is to inform all the members of the equal opportunity committee that the meeting will be held on

Date: 11/03/2022

Venue: Principal Office

Time: 9.30 am

The agenda for the meeting is as follows

1. To discuss and identify the issues on the campus.
2. To provide and enable a non-discriminative environment on the campus

We request all the members to be present for the same.


Secretary


Chairperson



Mahatma Gandhi Vidyamandir's
Karmaveer Bhausaheb Hiray Dental College & Hospital,
Panchavati, Nashik-422003

Equal Opportunity Committee Meeting Minutes

Date	11/03/2022
Time	9:30 am
Venue	Principal Office
Agenda	1. To discuss and identify the issues on the campus 2. To provide and enable a non-discriminative environment on the campus
Points Discussed	1. Dr. Mahale discussed if there are any issues among the students. 2. Dr. Ashish discussed non-discriminative environment on among the students 3. Dr. Anuraddha mentioned about non-discriminative environment amongs the non teaching staff

List of Attendees		
Name	Committee Designation	College Designation
Dr Meenal Gulve	Chairperson	Principal
Dr. Swapna Mahale	Secretary	Professor, Dept Of Periodontics
Dr. Ashish Meshram	Members	Reader, Dept Of Prosthodontics
Dr. Anuradha Jagtap	Members	Lecturer, Dept Of Pedodontics
Smt. Manjusha Ambekar	Members	Office Staff


Secretary


Principal